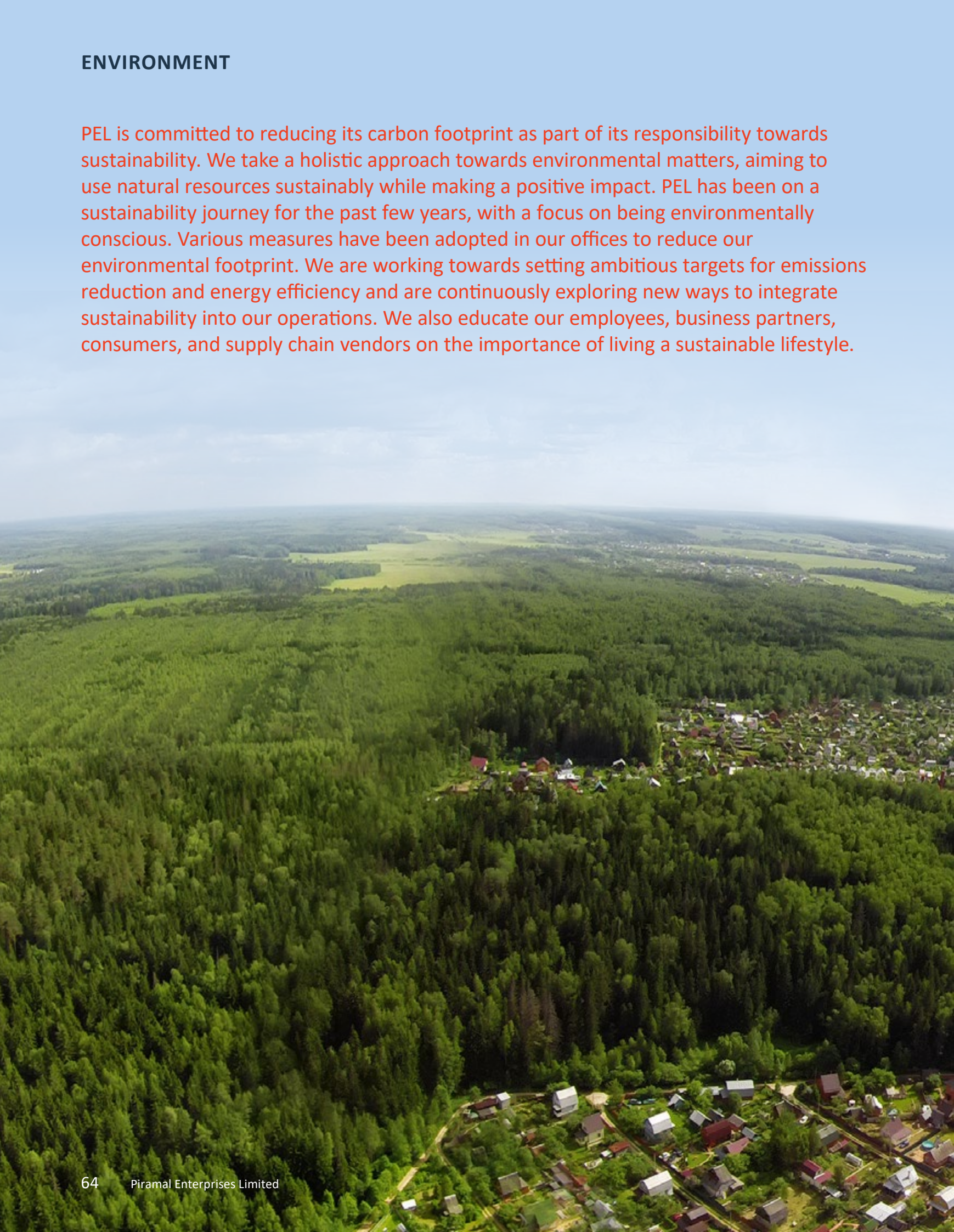


PEL is committed to reducing its carbon footprint as part of its responsibility towards sustainability. We take a holistic approach towards environmental matters, aiming to use natural resources sustainably while making a positive impact. PEL has been on a sustainability journey for the past few years, with a focus on being environmentally conscious. Various measures have been adopted in our offices to reduce our environmental footprint. We are working towards setting ambitious targets for emissions reduction and energy efficiency and are continuously exploring new ways to integrate sustainability into our operations. We also educate our employees, business partners, consumers, and supply chain vendors on the importance of living a sustainable lifestyle.



WASTE MANAGEMENT

To promote safe and responsible recycling and disposal of all waste generated by its corporate offices, PEL has adopted the 5R waste hierarchy to manage resources including paper and e-waste, promoting responsible usage and disposal. The company identifies obsolete IT assets and recycles them with industry-leading protocols. The digitization initiatives have reduced paper usage, with a 60% decrease in loan processing.



WATER CONSUMPTION

PEL recognizes the importance of conserving water and is committed to promoting sustainable practices. Our water consumption is limited to offices and branches, where we have implemented measures to reduce usage, such as installing sensor-based taps in corporate office washrooms and monitoring consumption to identify areas for improvement. By FY 2024, we aim to increase awareness of water-saving initiatives across all branches. In the future, we plan to explore the use of recycled water in washrooms by FY 2026, which we believe will help us conserve water and reduce waste.

ENERGY EFFICIENCY AND EMISSIONS MANAGEMENT

PEL is focused on pursuing initiatives that minimize emissions, enhance energy efficiency, and optimize energy mix, all while striving to meet global scientific community targets for long-term sustainability. Most of the energy consumption is attributed to electricity and fuel used in owned vehicles. To address this, the company has installed energy-efficient LED lighting and signage boards. All new branches are also fitted with inverter air-conditioning with R-22 refrigerant. The Company is internally assessing the potential for efficient equipment and alternative energy sources at branch offices. The deployment of video conferencing technologies has allowed the company to reduce air travel and associated emissions. In addition,

efforts are being made to transition company activities and processes to digital platforms wherever possible. The company is also actively monitoring emissions, energy consumption trends to identify energy-saving opportunities. It will conduct energy audits at all HO/ regional offices and branch locations in phased manner and assess the possibility of green building certifications, retrofitting of energy-efficient equipment and appliances across locations and installation of smart sensors to switch on/off lights and other appliances. The company will set targets for reducing absolute GHG emissions (Scope 1 and 2) in the following years, in line with SBTi requirements.



Parameter	Unit	FY 2022-2023
Total Scope 1 emissions*	tCO ₂ e	62.5
Total Scope 2 emissions *	tCO ₂ e	5,620.23

*The above information is based on actual data of four corporate offices and 337 branches for FY 2023. To account for the remaining branches, extrapolation was performed using the average of available data.

Sustainable Finance

The global market for green finance has grown significantly in response to the climate crisis and COVID-19, with investors and businesses recognizing the financial services sector's critical role in promoting a socially responsible economic recovery and transitioning to a more sustainable, low-carbon economy. As one of India's leading construction finance companies, we offer loans to major construction developers, with a particular focus on financing projects that support environmental sustainability and energy efficiency. One of our primary objectives is to fund green building initiatives. We currently have 6 such projects in our existing portfolio.