

Piramal Foundation promotes “Education Leadership” through the Piramal School of Leadership (PSL) at Bagar, Jhunjhunu District, Rajasthan

- *Offers a unique 3-year in-service “Principal Leadership Development Program (PLDP)” for government school Headmasters.*
- *Offers a world-class facility for higher learning’s in Leadership.*
- *Over 500 headmasters and headmistress gather for the launch of PSL in Bagar*
- *250000 students being impacted through PLDP*

Bagar / Mumbai; December 3, 2013: Each instance, each initiative has seen the Piramal Foundation go a step further to help unlock India's economic potential by removing roadblocks. Now, inspired by the likes of Harvard Graduate School for Education and National College of School Leadership set up by Tony Blair, the Piramal Foundation is setting up its **Piramal School of Leadership**. **Mr. B.L Joshi, Honourable Governor of Uttar Pradesh** inaugurated the school in the presence of **Mr. Ajay Piramal, Chairman, Piramal Enterprises, Dr. Swati Piramal, Vice Chairperson, Piramal Enterprises, Dr. Raghunath Mashelkar** and **over 500 headmasters & headmistress**.

“Through a unique model of educational leadership the headmaster’s competencies will be sharpened by enhancing their leadership skills. In our opinion, headmasters are uniquely positioned to influence behavioural changes in the school environment and in the larger community; the education leadership program for headmasters in government schools will help develop their leadership capacity to facilitate school reform,” said **Mr. Ajay Piramal, Chairman, Piramal Enterprises**.

Piramal School of Leadership offers a unique 3-year in-service “Principal Leadership Development Program” (PLDP) for government school headmasters to develop leadership skills and relevant knowledge by training government teachers, headmasters, resource persons and block/district administrators in order to positively impact the quality of education in schools. It facilitates headmasters’ growth on 4 leadership levels - personal, instructional, organisational and social. Each leadership level further corresponds with various growth areas that help the headmasters to set small, step-wise goals towards school development planning. Under the flagship of this program, PSL intends to offer a Masters’ degree to candidates in the areas of education leadership, district education management, coaching for school improvement, instructional design, educational assessment and policy design.

“This program is designed to train school headmasters below the age of 50 years towards managing the complete gamut for operating the school, including the mandates of the Right to Education Act. The program involves a voluntary application process wherein headmasters utilize the facility for workshops round the year under the supervision of qualified Piramal School of Leadership (PSL) staff. The program would benefit around 250000 students,” said **Mr. Paresh Parasnis, Head, Piramal Foundation**.

Underlining the need for this innovative program, **Mr. Aditya Natraj, Head, Piramal School Leadership** said, “Incorporating the learning’s from the last decade we designed the Leadership program, along with Indian premium B-School IIM Ahmedabad, in order to help bridge the gap in the current school system by introducing education the leadership discourse in mainstream. We believe that providing the right kind of support to headmasters & teachers would improve school transformation as well as the learning process. Education system forms the backbone of every nation and through the medium of this program we aim to provide overall educational training and development which we believe can contribute to a pipeline of future national leaders.”



PFEL in parallel runs a Piramal Fellowship program where over 140 young students from top colleges of India to develop on-ground leadership skills as they go about roughing it out for 2 years in the remote villages of India. These Fellows are attached to school headmasters to assist them in formulating and executing programmes that have a positive and measurable impact on the school's performance. PFEL currently works with 120,000 students through the Fellows engaged in 787 government schools across 666 villages of Rajasthan. To measure the effectiveness of this program, Piramal Foundation is working with Education Initiatives (EI) on impact measurement in Student's Learning Outcome. Baseline tests and end-line surveys would be conducted in regular intervals in all the Piramal supported schools to track the scholastic growth of the students.

Piramal Foundation strongly believes such innovative solutions will help address India's most pressing problems, and as the Foundation we will play an impactful role in facilitating such projects with our expertise.

About Piramal Foundation:

Piramal Foundation strongly believes that there are several untapped innovative solutions that can address India's most pressing problems. Piramal Foundation plays an impactful role in implementing and facilitating such projects. Each social project that is chosen to be funded and nurtured by the Piramal Foundation fits into one of the four broad areas – **healthcare, education, livelihood creation and youth empowerment**. The Foundation strives to develop transformative, scalable and replicable solutions to address issues that are critical roadblocks towards unlocking India's economic potential.

About Piramal Group:

The Piramal Group, led by Ajay G. Piramal is one of India's foremost business conglomerates. Driven by the core values of Knowledge Action Care, the Piramal Group has interests in a myriad of industries that encompass healthcare, drug discovery & research, diagnostics, glass, real estate and financial services. The Piramal Group steadfastly pursues inclusive growth while adhering to ethical and value driven practices. The Group's turnover exceeded \$ 1 billion in FY2013.

For media enquiries, please contact:

PIRAMAL ENTERPRISES Akansha Pradhan / Riddhi Goradia Corporate Communications, Piramal Group Contact: +91 22 3351 4082 / 4083 akansha.pradhan@piramal.com riddhi.goradia@piramal.com	PUBLIC RELATIONS CONSULTANTS Janhavi Bellare/ Mahak / Heena MSL India Tel: +91-22- 33557500 Mobile: +91 9322854508/ 9167320302 Janhavi.bellare@mslgroup.com / mahak.brahmawar@mslgroup.com / heena.kapoor@mslgroup.com
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