

### • **Ajay Piramal - Chairman, Piramal Group**

Mr. Ajay Piramal is one of India's leading industrialists and philanthropists, and Chairman of the Piramal Group. Piramal Group is a global business conglomerate with diverse interests in pharmaceuticals, financial services, real estate and glass packaging, with offices in 30 countries and its products sold in more than 100 markets. The Group has a strong track-record of robust sustained partnerships with several marquee global investors and partners. Mr. Piramal is regarded as a torchbearer for responsible entrepreneurship; with a strong focus on 'Doing Well and Doing Good', a philosophy that has created long-term value for the Group's stakeholders and the community as a whole. A firm believer in the tenets of the Bhagvad Gita, Mr. Piramal is a passionate advocate of trusteeship and responsible business ethos. He is deeply invested in unblocking India's socio-economic potential through the Piramal Foundation, and is an ardent promoter of social entrepreneurship. Mr. Piramal holds key positions on the Boards of several companies and prestigious institutions. He serves on the Harvard Business School's Board of Dean's Advisors, is co-Chair of the UK-India CEO Forum and Non-Executive Director of Tata Sons Ltd. Passionate about contributing to education in India, Mr. Piramal also serves as President and Chairman of Anant National University and Chairman of the Pratham Education Foundation. He has been conferred with several national and international recognitions including: Outstanding Performance at the 9th Asia Pacific Entrepreneurship Awards (2018); International Advertising Association's (IAA) Business Leader of the Year Award (2018); Asia Pacific Entrepreneurship Awards (APEA) - 'Special Achievement Award' Category (2018); CNBC India Business Leader of the Year (2018) and CNBC Asia Business Leader Award (2017) for his visionary leadership; Hurun India Philanthropy List (2017); SEN Sustainability Award – Philanthropy and Best of Best – instituted by World Presidents' Organisation (2015); Corporate Citizen of the Year award by AIMA Managing India Awards (2016); 'Outstanding Philanthropist' (2014 and 2013) by Forbes Philanthropy Awards; 'Business Leader of the Year' by the Indo-American Chamber of Commerce; and 'Entrepreneur of the Year' (2006) by the UK Trade and Investment Council.

### • **Nandini Piramal - Executive Director, Piramal Enterprises Limited**

Nandini Piramal chairs the Board of Piramal Pharma Limited. She leads the Over-The-Counter (OTC) business of the company. She heads the Human Resources function and the Information Technology function at Piramal Group and the Quality & Risk functions at Piramal Enterprises. Under Ms. Piramal's leadership, the OTC business is one of the fastest growing Indian OTC companies and all its brands are either No.1 or No.2 in their respective categories. She is leading a five-year transformation agenda across the Piramal Group for top talent identification and development process across levels. She has been instrumental in setting up the Risk Function with Jaideep Sen (Chief Risk Officer). Piramal Enterprises is also the only Indian company to be part of Willis Towers Watson Global High Performing Norm. In 2020, Ms. Piramal was recognised amongst 'India's Most Powerful Women' by Business Today and in 2014, the World Economic Forum recognised her as a 'Young Global Leader'. Ms. Piramal also advises Piramal Foundation and Piramal Sarvajal, which serves clean water daily to approximately 7,50,000 people across 20 Indian States. She graduated with BA (Hons) Politics, Philosophy and Economics from Oxford University, followed by an MBA from Stanford Graduate School of Business.

### • **Peter DeYoung - CEO, Piramal Global Pharma, Piramal Pharma Limited**

Peter DeYoung is the CEO of Piramal Global Pharma, Piramal Pharma Limited, and a member of the Piramal Pharma Limited Board. Piramal Global Pharma is comprised of Piramal Pharma Solutions and Piramal Critical Care business units. In his current role, Peter is responsible for steering strategy and driving profitable growth of these businesses. Prior to this, he has spearheaded several leadership mandates at the Piramal Group, including CEO, Piramal Critical Care and President, Life Sciences. Previously, Mr. DeYoung worked in various investing and consulting roles in healthcare in the USA, Europe and India. He joined McKinsey & Company in New York after graduating from Princeton, where he worked on a number of projects for pharmaceutical and medical device companies. He was then seconded by McKinsey to the World Economic Forum in Geneva, Switzerland as part of the Global Health Initiative. Mr. DeYoung returned to McKinsey in New York and later in Mumbai, where he focused on the pharmaceutical and healthcare practice. Later, he joined the Blackstone Group's Private Equity Division in Mumbai where he was part of the deal team for several significant transactions, across a wide spectrum of industry sectors in India. Mr. DeYoung holds a Master's Degree in Business Administration from Stanford University (Arjay Miller Scholar), California, USA and a Bachelor's of Science Degree in Engineering from Princeton University, New Jersey, USA (summa cum laude).

### • **John Fowler - Chief Operating Officer, CDMO**

John Fowler joined Piramal as Chief Operating Officer- Pharma Solutions, with responsibility for Operations and Research & Development (R&D) across all PPS sites in North America, Europe and Asia. John is responsible to strengthen our operational network, drive seamless integration of operations from early stage through life cycle management, and finally, align all our global network sites under the 'One Piramal' vision. Additionally, he oversees supply chain and P&L delivery for the business. Over a distinguished career of nearly three decades, John has successfully led several global businesses, streamlined operations, developed and implemented commercial strategies that have increased profitability while driving growth, and has aligned focus of R&D with long-term business requirements. He has been involved in several divestment and acquisition/integration transactions. Most recently, John served as the Divisional CEO at Johnson Matthey (JM), with responsibility for JM's Services (Custom API Development, Manufacturing, Catalyst & Chiral Technologies), and Products (Generics Development and Manufacturing) portfolio. Before leading JM's Fine Chemical Division, John held senior leadership roles in several business verticals at JM, including Pharmaceutical Materials and Services, Environmental Catalysts and Technologies, among others. John has a Chemical Engineering degree from Bucknell University and an MBA from St. Joseph University.

### • **Stuart E. Needleman - Chief Commercial Officer & Chief Patient Centricity Officer, CDMO**

As Chief Commercial Officer at Piramal Pharma Solutions, Stuart Needleman is responsible for driving all global business development activities for the services business, ranging from discovery services to commercial supply, in both drug substance and drug products. Stu plays a key role in enabling successful growth and execution of all PPS offerings. Stu is a respected senior executive in the contract services industry, having held leadership roles in global business development, sales and marketing, and operations, in a distinguished career that spans nearly three decades. His track record of driving sustainable growth at attractive margins, across several leading global organizations is well acknowledged by the industry. He also has had proven experience in developing seamless solutions that integrate drug substance and drug products. We are delighted to have him on board and believe that his extensive experience, and leadership traits, will be a perfect fit with our culture, as we move forward towards the strategic vision of becoming the 'partner-of-choice' for firms across the globe. Stu also functions as Chief Patient Centricity Officer for PPS. Immediately prior to joining PPS, Stu served as the President of Laurus Synthesis, a subsidiary of Laurus Labs. Prior to Laurus, Stu was President and Chief Operating Officer of Aptuit. Stu also held key roles at Cambrex, Oxford Asymmetry, ChiRex, and Rhodia Pharma Solutions in his earlier stints. He earned an MBA and BSc. in Chemical Engineering from Rensselaer Polytechnic Institute (RPI). Stu resides with his wife and daughter in Trumbull, Connecticut, US.

### • **Michael Logerfo - President and Chief Operating Officer, Complex Hospital Generics**

Michael Logerfo is President and Chief Operating Officer of Piramal Critical Care. Michael is responsible for sales, marketing, regulatory, R&D, manufacturing, supply chain, business development and quality. Prior to joining Piramal, Michael was with Sagent Pharmaceuticals for more than 9 years, where he worked with an entrepreneurial team to develop and execute an innovative outsourced-supply business model that enabled Sagent to establish a product portfolio and pipeline that drove sales to over \$300M. Michael was a senior leader involved in every aspect of the company's growth from start-up through IPO and a NASDAQ listing, and looked after the entire business as Sagent's President in his last year with the company. Prior to his joining Sagent, Michael was CEO of Flavine International, a global commercial and regulatory agent and marketing partner primarily for API manufacturers, from 1999 to 2006. Michael earned a Bachelor of Arts in Government and a Juris Doctor from Georgetown University prior to beginning his career as an attorney in private practice in New York and New Jersey. Michael and his family have been residents of Somerset County, New Jersey for more than 30 years.

### • **Nitish Bajaj - CEO, Consumer Products Division**

Mr. Nitish Bajaj is the CEO of Consumer Products Division, Piramal Enterprises Limited. He brings with him extensive experience and knowledge in business and marketing strategy, process restructuring, innovation, digitization, media planning, entry strategy and merger & acquisition in the Consumer Healthcare and Automotive space. He has been instrumental in launching and building the architecture of global power brands through robust consumer in-sights and by creating innovation pipelines. Prior to joining Piramal, Mr. Bajaj was Senior Vice President, Marketing at CEAT Tyres and has worked with organizations such as Reckitt Benckiser (India) Limited, Ranbaxy Global Consumer Healthcare and Heinz India Private Limited. Mr. Bajaj holds a Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad; and a Degree in Bachelor of Technology in Metallurgical Engineering from Indian Institute of Technology (BHU).

### • **Vivek Valsaraj - President & CFO, Piramal Enterprises Ltd**

Mr. Vivek Valsaraj is the President and Chief Financial Officer of Piramal Enterprises Limited. A qualified CMA with over two decades of experience in the field of Finance, he currently oversees the Finance & Shared Services functions of the Company. Mr. Valsaraj has been associated with the Piramal Group for over 20 years, and has previously served various roles across Corporate, the erstwhile Domestic Formulations business as well as CFO of the Pharma business. Over the past few years, he has actively participated in key acquisitions and divestments, and has also been responsible for executing systems and processes and internal controls that ensure financial discipline. Prior to joining Piramal Group, Mr. Valsaraj has worked with companies such as Wockhardt Ltd. and Bharat Bijlee Ltd. His extensive experience spans across functions such as Corporate Finance, Business Strategy, Mergers and Acquisitions, Corporate Structuring, Corporate Governance and Taxation.

### • **Hitesh Dhadha - Chief Investor Relations Officer, Piramal Enterprises Ltd**

Hitesh Dhadha is the Chief Investor Relations Officer at Piramal Enterprises Limited and has been involved in Fund Raising & other Strategic initiatives from Chairman's office. He has played a key role in transforming the Investor Relations set-up at the company over the last few years. During this period, the company has got nationally and globally awarded multiple times for its investor disclosures / communication. He has a quality experience of nearly fifteen years in the key roles of Investor Communication / Relations, Fund Raising, Corporate Strategy, Business transformation / new business build-up, Corporate / Business Finance, Risk Management & Assurance, Internal / Process Audits etc. across multiple sectors at a few large Indian diversified conglomerates i.e. Piramal Enterprises Limited, Tata Group, ITC Limited and Vedanta. Among various initiatives that he has been part of, a few key ones include ~USD 2 bn equity capital raise at Piramal Enterprises over the last three years; handling Risk & Management Assurance role for Hindustan Zinc, a US\$ 10 bn company; US\$ 15 bn Sesa Sterlite Merger & Vedanta Group Consolidation; multi-billion dollars value unlocking; US\$ 8.6 bn acquisition of Cairn India (an Oil & Gas Company); US\$ 1.7 bn High Yield Bond issuance by Vedanta, etc. He is a Chartered Accountant from India and an Alumni of Harvard Business School (Boston, US).