



## PIRAMAL ENTERPRISES LIMITED

### DETAILS OF THE FAMILIARISATION PROGRAMME CONDUCTED FOR INDEPENDENT DIRECTORS

#### Preamble

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ('the Regulations') the Company is required to familiarize its Independent Directors about the Company, their roles, rights, responsibilities as Independent Directors in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Also, in terms of Schedule IV of the Companies Act, 2013, the Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

#### Objective

Piramal Enterprises Limited ('the Company') believes that a well versed and well familiarised Board can contribute significantly to the Company and its affairs. In line with this, on appointment, the Directors are provided with induction kit, which, *inter alia*, includes Company's organization structure, Annual Report and statutory documents of the Company. Familiarization programmes are imparted, from time to time, to all the Directors on matters related to their roles and responsibilities, Company's business operations, policies, strategies, values, industry scenario, business updates, etc.

#### Core Areas under Familiarization Programme for Financial Year 2024

- Details of the Company's business and operations including its various functions/verticals;
- Risks and Challenges;
- Regulatory Updates;
- Changes in business environment;
- Company's strategy, industry scenario, and future outlook.

#### Details of Familiarization Programmes:

Particulars	During FY 2023-24	Cumulative up to FY 2023-24
Number of Programmes attended by Independent Directors	7	37
Number of hours spent by Independent Directors in such programmes	14 hours 30 minutes	140 hours 33 minutes

In addition to the above, Independent Directors are also familiarised on legal updates on changes in law from time to time at various Board Meetings/Committee Meetings.

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